December 11, 2018

6:00pm - 8:30pm  The New Reality – Make Change Your Competitive Advantage

Karl Schoemer, Author, "Change Is Your Competitive Advantage"

December 12, 2018

7:00am - 7:45am  Registration and Breakfast

7:45am - 8:30am  Culture Is Key – Engagement From The Top Down

Veronica Delgado, SVP, Global Human Resources & Administration, Universal Weather and Aviation, Inc.
Ralph J. Vasami, CEO, Universal Weather and Aviation, Inc.

8:30am - 9:00am  Networking Break

9:00am - 9:50am  Building Strategic Partners by Changing Vendor Relationships

Ken Piddington, CIO, SGR Energy

9:00am - 9:50am  Drop the Playbook – Keep Your Performance Strategy Simple and Human

Rosette Cataldo, VP, Performance & Strategy, Globoforce

9:00am - 9:50am  Truly Accountable Teams – The Journey to Exceptional

Kelly Frazier, VP, Human Resources & Administration, Fieldwood Energy
Rod Branch, CHRO, HydroChemPSC
9:50am - 10:20am  Networking Break

10:20am - 11:10am  NASA's HR Consulting Journey to Business Partner and Beyond

Anne Roemer, HR Director, NASA Johnson Space Center

10:20am - 11:10am  Digital HR – Radical New Ways to Boost Engagement

Sameer Chowdhri, Global Head of Workplace for HR, Facebook, Inc.
Ann Manal, CHRO, Stewart Information Services Corporation

10:20am - 11:10am  Creating an Employee Culture That Influences Greatness

Bill Ennis, CHRO, Academy Sports & Outdoors
Phil Pirkle, EVP, Talent Management, United Supermarkets, Ltd.
Gary Beckstrand, VP, Marketing, O.C. Tanner

11:10am - 11:40am  Networking Break

7:30am - 7:45am  Welcome to the 2018 Houston CHRO Leadership Summit

11:40am - 1:10pm  Engagement – Shifting From Surveying to Action Using Science and Data

Aaron De Smet, Partner, McKinsey & Company
Chris Gagnon, Senior Partner, Dallas, McKinsey & Company
Natalie Baumgartner, Ph.D., Chief Workforce Scientist, Achievers

1:10pm - 1:40pm  Networking Break

1:40pm - 2:30pm  Building Retention Through Employee Engagement

Sally Vardy, CHRO, Harris County Appraisal District

1:40pm - 2:30pm  The CHRO as an Entrepreneur
1:40pm - 2:30pm  Enhancing the Employee Experience Through Digitalization
Paxton Baker, Founding Partner, Washington Nationals
Lori von Heyking, EVP, CHRO, Woodforest National Bank
Matt Parrish, HR Transformation Leader, ServiceNow

2:30pm - 2:50pm  Networking Break

2:50pm - 3:40pm  Achieving Better Business Results by Embedding Leadership Culture
Jeffrey Gill, Chief Talent Officer, Sasol North America Inc.

2:50pm - 3:40pm  Challenges – The Catalyst of Creativity and Success (Interactive Session)
Rose Valenzuela, SVP, Admin. & Corporate Affairs, CAMAC Group

3:40pm - 4:00pm  Networking Break

4:00pm - 4:40pm  Harness Your Super Powers to Tackle the Digital Future
Ben Hammersley, Author & Futurist, Ben Hammersley

4:50pm - 5:20pm  Closing Reception & Prize Drawing